

काशी हिन्दू  
विश्वविद्यालय



BANARAS HINDU  
UNIVERSITY

Established by Parliament by  
Notification No. 225 of 1916

संहिता एवं संस्कृत विभाग  
आयुर्वेद संकाय  
चिकित्सा विज्ञान संस्थान  
Department of Samhita and  
Sanskrit  
Faculty of Ayurveda  
Institute of Medical Sciences

Received  
20.9.21  
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CONFIDENTIAL/URGENT

No. Sam & San/ 2021-22/43

Dated: 04-09-2021

To

Dean

Faculty of Ayurveda

IMS Banaras Hindu University, Varanasi

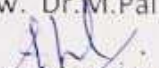
**Subject-** First hand information and complaint regarding misconduct of Dr.P.K.Goswami, Professor, Department of Samhita and Sanskrit, IMS Faculty of Ayurveda, Banaras Hindu University, Varanasi.

**Respected sir,**

I am regretful to encroach upon your valuable time and busy schedule, however situation made me compel to inform you regarding the misbehavior of Dr.P.K.Goswami.

As your kind self is aware, I am serving our reputed organization since 09.11.2020 as Associate Professor and assumed the duty as Head of the Department(As per the notification received from joint registrar general administration on 22.02.21 reference number No. R/GAD/II-HOD(89/30082). I have been performing all my fixed duties and responsibilities at the best of my abilities and have a good track record in all aspect.

Since, I am having partial acceptance issue from the senior faculty member of the department from beginning of joining. Dr.Sudama Singh Yadav, Assistant Professor was my competitive candidate in the selection process, although I got selected through interview. Dr.M.Paliwal,

  
Dr.Shashirekha H.K  
Head, Faculty of Ayurveda  
Deptt. of Samhita & Sanskrit  
IMS, BHU, Varanasi

Varanasi-221005, UP, INDIA  
Department of Samhita & Sanskrit  
Faculty of Ayurveda  
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Banaras Hindu University-221005



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Professor (CAS) former Head of department, was not comfortable to accept me as head of the Department. There were minor issues but any how managed because those issues were restricted to the departmental official matter.

Dr.P.K.Goswami, Professor, Department of Samhita and Sanskrit, was on deputation and repatriate to parental institute BHU on 23.08,2021. Being a senior faculty of department personally I welcomed sir to the institute as well as to the department, followed with unofficial meeting of all faculty members later on.

With agony am expressing that, from very next day of joining (23.08.2021) his behavior was not up to the mark and he posed himself as supreme of the department. Sir was invited all the faculty member to seminar hall of the department and started criticizing me in undeniable manner in front of all the junior and senior faculty member. **Without considering that even am female he started used many unfastened abusing words**, addressing me in singular way and insulting manner. Sir started insulting me through destructive criticism to make me guilt in front of all subordinates. Pointing me repeatedly that am not worthy for the post which I presently perceiving. Demotivated me by constant mentioning of my significant consequences, personal and financial matter. He also remind me frequently that am the future dean of the faculty, he will not allow me even to complete my professional period also.

Later on I am getting regularly abused and threatening by him, saying that **'you took thirteen years to develop your career; I will destroy your career as well as character within short period. Kaat ke phekh dunga, goli maar dhunga'** He is compelling me by keeping demand of many unacceptable factors.

Dr.Shashirekha H.K  
Head, Faculty of Ayurveda  
Deptt. of Samhita & Sanskrit  
IMS, BHU,Varanasi

Varanasi-221005, UP, INDIA

Phone No: 670-2180 (Office)

Department of Samhita & Sanskrit  
Faculty of Ayurveda  
Institute of Medical Sciences  
Banaras Hindu University-221005



BHU

Capital of Knowledge



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The behavior of Dr.P.K.Goswami is seems to be crossed the reasonable limits, so herewith am informing you politely in simplified manner that he suppose to behave appropriate manner while addressing female and better to avoid unparliamentarily language in my presence or in my absence. As he is threatening and causing harassment regularly is affecting my temper and am confident that he may directly or through third party be able to harm me physically during or after office hour, since am residing alone so far, it may end up with legal concern. Present issue disturbing my work place tranquility resulting in the disturbance in my family member because am unsecured in Varanasi as am belonging to southern part of India (Karnataka) Unfortunately am facing all these severe difficulties which never aroused in my entire profession. My concern is only to maintain the harmony in the department by providing mutual respect, so that its possible to perform my duties in constructive manner efficiently. Hence herewith I request your good self to intervene in this matter.

Anticipating your timely and necessary action in this regard. Thanking you.

Your faithfully

Copy to

1. The Director , IMS, Banaras Hindu University, Varanasi
2. Registrar, Banaras Hindu University, Varanasi
3. The Joint registrar(Gen Admin) IMS, Banaras Hindu University, Varanasi
4. The Joint registrar(Academic) IMS, Banaras Hindu University, Varanasi
5. The Assistant registrar and Secretary to VC, Banaras Hindu University, Varanasi
6. Women Grievance (Redressal)Cell ,, Banaras Hindu university

Dr.Shashirekha H.K  
Head, Faculty of Ayurveda  
Deptt. of Samhita & Sanskrit

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