Date:29th Dec, 2019

The Honorable Vice Chancellor

Banaras Hindu University

Varanasi

Subject: Regarding academic harassment by Head of the Department, Rasa Shastra, FoA, IMS, BHU

Respected Sir,

1. Dr Namrata Joshi, faculty member in the Faculty of Ayurveda, BHU, am facing deliberate harassment from my Head of the Department. In this regard, I wish to point out on a recent incidence.

- Recently I had been invited at Govt. Ayurveda College, Patna, to deliver a Keynote lecture on 25° of Dec. 2019. Till the morning of 24th Dec, 2019, when I was scheduled to start my journey, the organizers were in direct contact with me and they ask about my itinerary and other requirements. On the same day or around 12 noon, when my application was reached to my Head for sanction of leave, he sanctioned the leave on paper but forced the organizer to cancel my lecture with a threat that he will not be the part of the same event as he was also invited as one of the keynote speaker in the same event.
- I got the information not only from the organizer of the event but he himself confess this when I
  raised my concern in front of him.
- He further adds that it is the compulsion for him to call me for staff council or any other official meetings, otherwise he will not share any platform with me. From the programme schedule it is very clear that both of us have different session for our address, then where come the situation to share the same stage? Sir, is it not the way to prevent me to flourish?
- From the past four and half year, since I have joined this department, I have been experiencing so many incidents of his indecent behavior. He has used phrases like तुम्हारी औकात क्या हैं, में पावरफुल हु, तुम यहाँ से रिजाइन दे दो etc. etc. I struggled hard even to get a separate chamber for sitting in the department.
- This is a fresh incidence where he used his power to demolish my career. In the past, he has
  already been charged for his indecent behavior and one such matter is still subjuidced.

Deliberate withdrawal of my name to deliver a lecture from a National seminar is not matter of my personal prestige, but it also ruins the name of our University.

I am extremely sorry to put on record that I feel, I am being harassed, humiliated and discriminated for being a women. So, I request you to kindly look into the matter as BHU being such a prestigious I niversity, women employee should not be treated in this way as is happening in our department.

#### With Regards

Yours Sincerely

Encls.

1. Copy of invitation letter

Copy of cancellation of invitation

Press release of programme

. Programme schedule

Dr Namrata Joshi

Associate Professor

Dept. of Rasa Shastra

Faculty of Ayurveda

IMS, BHU

Varanasi

Copy to:

D rector. Institute of Medical Sciences, BHU, Varanasi

Dean Faculty of Ayurveda, Institute of Medical Sciences, BHU, Varanasi

101120

Dr. (Prof.) Sumeshwar Singh Professor & Head M.D. (Ay.)

Dept. of Rasa Shastra & Bhaishajya Kalpana Govt. Ayurvedic College, Patna-3 (BIHAR)

Mob. - 9431881708 9113732312 Email ID- sumeshwarsingh.1959@gmail.com

Letter No....60

Dated 23/12/2019

To,

Dr Namrata Joshi Associate Professor Dept of Rasa Shastra & Bhaishajya Kalpana Faculty of Ayurveda, IMS, BHU

Subject: Confirmation as a Key note speaker

In pursuance of our telephonic conversation, we are glad to confirm you as Key Note Speaker in one of scientific session of "National Seminar on Recent Approaches in Herbomineral Drug Standardization". You have been requested to give a presentation on 25<sup>th</sup> of December 2019 of 30 min. duration.

We are highly thankful to you for your kind gesture and accepting our request. Feel free to contact us for further assistance.

Thanks & Regards

Dr. (Prof.) Sumeshwar Singh Organising Secretary Registration & Breakfast- 08:00 a.m. - 09:30 a.m. Inauguration - 10:00 a.m.- 11.00 a.m.

## Tea Break (11 a.m. to 11.30 a.m.)

Session - 1: Time- 11:30 a.m. to 01:00 p.m.

DEDICATED TO LATE PT. HAJARILAL SHUKLA, EX-PRINCIPAL GOVT. AYURVEDIC COLLEGE,

#### PATNA

Scientific Session I (Venue-Auditorium)

Key Note Speaker - Dr. Anand Chaudhary

Prof & Head, Dept of RSBK, IMS, BHU

Free Papers: 1) Dr Kirti Prakash

2) Dr Priyanka Roy

3) Dr Aishwarya Pandey

Parallel Sci. Session I (Venue- Room No 5)

Key Note Speaker - Dr. Namrata Joshi,

Associate Professor, Dept of RBSK, IMS,

BHU

Free Papers: 1) Dr Amit Ranjan

2) Dr Kiran Kumari

3) Shambhavy

4) Sayema Zeya

### Lunch (01:00 p.m.- 02:00 p.m.)

Session - 2: Time-02:00 p.m. to 03:30 p.m.

DEDICATED TO LATE VD. SUKHRAM PRASAD, EX-PROFESSOR, SCIENCE & RAS-SHASTRA,

GOVT. AYURVEDIC COLLECE, PATNA

Scientific Session II (Venue- Auditorium)

Key Note Speaker - Dr. Vijay S Jadhav,

Principal, BR Harne Ayurved Medical

College, Thane (Maharashtra)

Free Papers: 1) Dr Ranjan K Dubey

2) Dr Ajay K Singh

3) Dr Meenakshi Kumari

Parallel Sci. Session II(Venue- Room No 5)

Key Note Speaker - Dr. Rani Singh, Associate Prof, Deptt. of Siddhant

Darshan, IMS, BHU

Free Papers: 1) Dr Mukesh Kumar

2) Dr Anant Saznam

3) Anjali

### Tea Break (03:30 pm to 04:00 pm)

Session -3: Time-04:00p.m. to 05:30p.m.

DEDICATED TO LATE VD. NAGESH DWIVEDI, EX-DIRECTOR, DESHI CHIKITSA, BIHAR

Key Note Speaker - Dr. C. K. Katiyar, CEO Technical, Health Care Division, Emami Ltd.

Free Papers: 1) Dr R R Bellary

2) Dr Sanjiv Kumar

3) Dr Virendra Singh

4) Dr Brihaspati Pathak

Dinner (07:00 pm Onwards)

# प्रेस विज्ञप्ति एवं प्रेस आमंत्रण

# स शास्त्र (आयुर्वेदिक औषध निर्माण) विषय पर तीन दिवसीय राष्ट्रीय संगोष्ठी-सह-प्रदर्शनी का बिहार में पहली बार आयोजन

राज्यकीय आयुर्वेदिक कोंलेज अस्पताल, पटना एवं राज्य आयुष समिति, विहार की आर व रक शास्त्र आयुर्वेदिक औषध निर्माण विषय पर तीन दिवसीय (25.12.2019 से 27.12.2019) शर्फीय सम्मेटी सह प्रदर्शनी का आयोजन किया जा रहा है। कार्यशाला का विधिवर्त उद्भारन दिनाक 25.12.2019 को पात: 10:00 बजे बिहार के महामहिम राज्यपाल माननीय श्री फागू वीहान करग वर्गयक्रम के मुख्य आतिथि माननीय विधायक-सह-मुख्य सचेतक श्री अरूण कृपार सिन्हा तथा विधाय अतिथि राज्य आयुद्ध समिति के विशेष सचिव-साह कार्यपालक निदेशक श्री अरविन्दर शिर तथा कार्यक्रम क मुख्य चेक्सा केलएकाएए जास्मारी के प्राध्यक्षक ठाए आनंद प्रामार बीचरी होंगे। साथ ही दर्ग है हैंग न जीवन रमति प्राप्त आयुर्वहासाय एवं आयुर्वदिक दवाजा की खोज करने वाले रसे गारंप र गार्थिक THE RESIDENCE PROPERTY AND THE PARTY OF THE प्रमाणक के प्रमाणक के किया है। जिल्ला के किया के निवाह जारोगी । मुख्य वास्त्र के रूप में क्षा शिवनं निर्देश कोलकाता से क्षा सुगत पारित पृथ्वी हा, आह राजीव प्रदा रावर इकिया, दिल्ला से, हार्ट सजाब आववाल वासपूर से, डाठ गानी आशी वीठएखठयुक द्वाराणांची से डाव प्रवक्त ओवास्तव संवचक से डाव आरव्यास्त्र कारान में डाव भारत हिंदा वह नाथ पटना से और शक्य कुनार सिन्दा ने ने देखता ती किया है। प्रकार को आशोश प्रमान विकेशों आफ कार्यस दिल्ली भारत सरकार से श्री रहिन्द मुख्य केल प्राच्या नियानक विकार, डाठ विकास एस० उपमान महाराष्ट्र प्रतानि प्राप्त रहे हैं।

> केश्व (प्रोठ) दिनेश्वर प्रशाद. प्राचार्य शामधीय आसुवैदिक राज्य प्रशास मोबागुर्ज संस्था प्रशासमान

M.D. (Ay.)

or & Head Rasa Shastra & Bhaishajya Kalpana yurvedic College, Patna-3 (BIHAR)

Mob. - 9431881708 9113732312 Email ID- sumeshwarsingh.1959@gmail.com

Letter No....61

Dated. 24/12/2019

To,

Dr Namrata Joshi **Associate Professor** Dept of Rasa Shastra & Bhaishajya Kalpana Faculty of Ayurveda, IMS, BHU

Subject: Cancellation as Key note speaker

Respected Madam,

Due to unavoidable reasons we are very sorry to say that we are unable to arrange your guest lecture. So we are cancelling the guest lecture which was assigned to you. Sorry for the inconvenience.

In fixture you will be in our priority list.

**Thanks & Regards** 

Dr.(Prof.) Sumeshwar Singh **Organising Secretary**